

Staff Training Policy

J P Chick & Partners Limited are actively engaged in a comprehensive training programme for all its employees, which is part of our Quality Assurance System. All employees are inducted into the Company with their own Quality Assurance Manual outlining all working procedures.

Engineers and Technicians are part of the ICE agreed training programme. All technical staff undertake Continuing Professional Development courses, through internal and external seminars together with evening lectures. They are actively encouraged to attend courses on new and relevant technical aspects involved with their careers.

The Company has a Technical Library, which is monitored by Quality Assurance to ensure all regulatory changes are circulated and implemented into all current projects.

Aim:

To provide high-quality training to the needs of individual employees, that is fully integrated into the work of the Company.

Objectives:

Provide a stimulating and supportive working environment in which all J P Chick & Partners Limited employees can achieve their full potential.

Ensure that graduate supervision and mentoring are of the highest standard, by monitoring progress through meetings, reports and feedback.

Develop recruitment strategies to ensure that J P Chick & Partners Limited attracts applicants of the highest quality and provides suitable training opportunities for Engineers and Technicians to enable them to receive high-quality training and professional skills, tailored to individual needs.

Ensure that all employees complete their training within the appropriate period, and that they are offered constructive advice on developing their careers.